

Our training policy.

Our people are central to Cohesion, and are key to our, and your, future. We therefore ensure that we invest the time in ensuring they are trained and coached so that they develop both the technical and interpersonal skills needed.

Team leaders and managers carry out an annual appraisal for all staff they manage. During the appraisal the strengths and weaknesses of the appraisee are identified from which a training and development action plan is created.

Staff training and development can include:

- External training course with recognised industry training providers.
- Internal training course tailored to staff needs.
- At the desk training as and when needed.
- Continual coaching and mentoring.
- Attendance at industry seminars and networking events.