

Our health and safety policy.

It is the firm policy of Cohesion to take all reasonable steps to ensure the safety, health and welfare of all employees in fulfilment of its moral, legal and economic responsibilities. These measures will also be aimed at protecting others who may be affected by our day to day working activities.

It is a management function to provide the right circumstances under which work may be carried out safely. However all employees must understand that they have a legal duty not only to work in a safe manner, but also to co-operate with the management in any efforts made to create safe working conditions.

Cohesion will ensure that the necessary training is provided at all levels to enable employees to carry out their responsibilities.

We will maintain close co-operation with clients, suppliers, sub-contractors, Health & Safety Executive and safety consultants to ensure, as far as is reasonably practicable, that procedures and practices are satisfactory. The company will ensure that every possible assistance is given to clients with regard to safety requirements.

Cohesion will make every reasonable effort to promote amongst its employees a genuine awareness of safety matters, and to create and maintain an understanding of the importance of safe working practices, the safe use of equipment and the use of protective clothing and safety aids. Employees will be encouraged to involve themselves fully in safety activities and to ensure the reporting of unsafe conditions or practices.

We will establish appropriate documented procedures and will define responsibility and accountability for safety at all levels. Continual identification and assessment of hazards within the company will be made with the assistance of safety Consultants, and effective policies introduced.

It is a condition of all orders that sub-contractors possess a company safety policy of their own which is at least equal to that of Cohesion – sight of which is required prior to work commencing.

The company will encourage such safety representation as required by legislation and will consult with all employees and sub-contractors on matters appertaining to health and safety.

This policy statement may be amended and added to from time to time.